

APPLICATION FOR EMPLOYMENT

Henson Family Dealerships • 105 S. May St. Madisonville, TX 77864 • Phone: 936-348-3618
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Henson Family Dealerships maintains a strong policy of equal employment opportunities for all associates and applicants of employment. We hire, train, promote and compensate associates on the basis of personal and professional competence and potential for advancement without regard for race, color, religion, sex, national origin, age over 40, marital status, disability or citizenship as well as other classifications protected by applicable federal, state or local laws. EOE & E-VERIFY COMPANY.

Please Print

POSITION(S) APPLYING FOR: _____

DATE: _____ HOW'D YOU HEAR OF US? _____

LAST NAME: _____ FIRST NAME: _____ MIDDLE NAME: _____

ADDRESS: _____ CITY: _____

STATE: _____ ZIP: _____ PHONE: _____

SOCIAL SECURITY # WILL BE COLLECTED WHEN CONTACTED: _____ BEST TIME TO REACH YOU: _____

IF YOU ARE UNDER 18 YEARS OF AGE, CAN YOU PROVIDE REQUIRED PROOF OF YOUR ELIGIBILITY TO WORK? YES NO

HAVE YOU EVER FILED AN APPLICATION WITH US BEFORE? IF YES, GIVE DATE: ____ / ____ / ____ YES NO

HAVE YOU EVER BEEN EMPLOYED WITH US BEFORE? IF YES, GIVE DATE: ____ / ____ / ____ YES NO

ARE YOU CURRENTLY EMPLOYED? YES NO

MAY WE CONTACT YOUR CURRENT EMPLOYER? YES NO

ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED BECAUSE OF A VISA OR IMMIGRATION STATUS? YES NO
PROOF OF CITIZENSHIP OR IMMIGRATION STATUS WILL BE REQUIRED UPON EMPLOYMENT.

DATE AVAILABLE TO WORK: ____ / ____ / ____

DESIRED HOURS: FULL TIME PART TIME TEMP. FROM: ____ / ____ / ____ TO: ____ / ____ / ____

ARE YOU CURRENTLY ON "LAY-OFF" STATUS AND SUBJECT TO RECALL? YES NO

CAN YOU TRAVEL IF THE JOB REQUIRES IT? YES NO

EDUCATION

SCHOOL	NAME AND ADDRESS:	YEARS COMPLETED	DIPLOMA/DEGREE
HIGH SCHOOL			
UNDERGRADUATE COLLEGE:			
GRADUATE/PROFESSIONAL			
OTHER (SPECIFY)			

ADDITIONAL INFO

PLEASE STATE ANY ADDITIONAL INFORMATION YOU FEEL MAY BE HELPFUL TO US IN CONSIDERING YOUR APPLICATION, INCLUDING ANY JOB RELATED TRAINING IN THE U.S. MILITARY:

CAN YOU PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB YOU ARE APPLYING FOR EITHER WITH OR WITHOUT REASONABLE ACCOMODATIONS? YES NO

DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING FOR.

EMPLOYMENT EXPERIENCE

PLEASE START WITH YOUR LAST JOB. INCLUDE ANY JOB-RELATED MILITARY SERVICE ASSIGNMENTS AND WOLUNTEER ACTIVITIES. EXCLUDE ORGANIZATIONS WHICH INDICATE RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, DISABILITIES OR OTHER PROTECTED STATUS.

EMPLOYER:	FROM: ___ / ___ / ___	TO: ___ / ___ / ___
ADDRESS:	CITY:	
STATE:	ZIP:	PHONE:
JOB TITLE:	SUPERVISOR:	

HOURLY RATE / SALARY: STARTING: _____ . _____ FINAL: _____ . _____

WORK PERFORMED AND REASON FOR LEAVING: _____

EMPLOYER:		FROM: ____ / ____ / ____	TO: ____ / ____ / ____
ADDRESS:		CITY:	
STATE:	ZIP:	PHONE:	
JOB TITLE:		SUPERVISOR:	

HOURLY RATE / SALARY: _____ STARTING: _____ . _____ FINAL: _____ . _____

WORK PERFORMED AND REASON FOR LEAVING: _____

EMPLOYER:		FROM: ____ / ____ / ____	TO: ____ / ____ / ____
ADDRESS:		CITY:	
STATE:	ZIP:	PHONE:	
JOB TITLE:		SUPERVISOR:	

HOURLY RATE / SALARY: _____ STARTING: _____ . _____ FINAL: _____ . _____

WORK PERFORMED AND REASON FOR LEAVING: _____

REFERENCES

DO NOT INCLUDE FAMILY MEMBERS OR PAST SUPERVISORS.			
NAME:	PHONE NUMBER:	BEST TIME TO CALL	OCCUPATION

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should be inquired as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Employer.

SIGNATURE:

DATE:

AUTHORIZATION FORM

During the application process and at any time during the tenure of my employment with Henson Family Dealerships, I hereby authorize First Advantage, on behalf of Henson Family Dealerships to procure a consumer report which I understand may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living.

This report may be compiled with information from credit with information from credit bureaus, courts record repositories, departments of motor vehicle, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal reference, and any other source required to verify information that I have voluntarily supplied.

I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification; to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living.

APPLICANT NAME:

DATE:

APPLICANT SIGNATURE:

DATE OF BIRTH:

DRIVER'S LICENSE #:

Thank you for applying with Henson Family Dealerships. We are constantly looking for talented individuals to fill positions with our company! We have an easy application process. Please return this form to us in one of several simple ways:

1. Save it to your computer and email it to us at hr@hensonmotors.com as an attachment;
 2. Print it and scan it to us via email;
 3. Print and Mail it to: Henson Family Dealerships, 105 South May St., Madisonville, TX 77864 Attn: Human Resource Department;
 4. Come in person to Henson Motor Company at 105 South May St. here in Madisonville:
- If you have questions, please call (936) 348-3618 and ask for Human Resources.

Again, we appreciate your interest in working with us!

THANK YOU!

